



October 2021

J&W Asphalt

“Lute-y, Sweep-y, Roll-y, Tamp-y”

-Stan Bandemer

EVERYONE KNOWS STAN

It seems as though everyone has a story to tell about Stan Bandemer. Stan has been a truck driver for J&W since 1995. He has been driving Truck 316 since it was brand new.

Stan has retired once but came back after a couple years. He attributes his longevity in the asphalt business, to enjoying what he does and the people he works with.

Owner, Shaun Johnson remembers working with Stan for many years on the paving crew. Stan was great at breaking the tension that would sometimes build up on the paving crew by cracking jokes or making up songs.



Shaun recalls one cold and windy day paving out in Chaska, Stan was luting the seam out on a driveway when a gust of wind picked up a sheet of plywood laying off to the side of the driveway. The plywood flew into Stan’s back, which sent Stan rolling off the driveway into the dirt. As Stan was rolling, he miraculously landed on his feet and immediately raised his fists like a 1920s boxer and yelled “come on you mother fuckers, who wants a piece of me!”. It made the entire crew laugh and helped us all get through that miserable day.

Stan is a great example of the overall vision of J&W. Hard work, dedication, and a can-do attitude. Stan is respected by all his peers especially those on his paving crew. We know he is a positive roll model for future truck drivers and all other employees.

Check us out online!

Facebook

YouTube

Instagram

Introducing SAWYER WARREN LUND



Office Receptionist, **Angela Horski**, has returned after maternity leave.

Sawyer is Angela’s first child.

Angela says, “We spent maternity leave going for walks outside, playing with the dogs and introducing him to all of his new friends and family members. He can now roll over from stomach to back and loves sitting up on your lap and looking around the room. I am very grateful for the time off to spend with him in his first few months, but I am so excited to be back to work.

We are happy to have Angela back in the office!

Opportunities

By Shaun Johnson

J&W Asphalt has always been a place that offers career advancement opportunities to our employees.

Started out as a Paving Crew Laborer

Shaun Johnson, Owner

Ryan Herrmann, VP of Operation

Ron Yahnke, the Head of Grading

Stephen Lyons, the Head of Paving

Ben Barron, Paving Foreman

Devon Cranston, Paving Foreman

Started out as a Base Crew Laborer

Corey Herrmann, the Head of Repair and Sealcoat

Started out as a Base Crew Truck Driver

Lee Krentz, Base Foreman

Started out as a Paving Crew Truck Driver

Kallan Hudson, Base Foreman

Started out as an IR Lead

Andy Meyer, Base Foreman

J&W offers more opportunities to advance in our company than most construction companies, and definitely more and much quicker than larger commercial and main-line paving companies. We encourage and help anyone in the company that wants a Class A license the opportunity to obtain one. We encourage all of our laborers and truck drivers to learn how to roll and learn the basic operations of a skid loader.

Our philosophy is: "if you aren't growing, you're dying". J&W Asphalt has grown over 300% since 2010, going from one paving crew and one base crew, to two paving crews, three base crews, two IR crew, and three sealcoating crews today. We plan to start to a fourth base crew in 2022, which means the following opportunities will be available to you: base crew foreman/skid loader operator, two truck drivers, and laborer/roller operator. In 2023, we plan to start a third paving crew, which means the following opportunities will be available to you as well: paving crew foreman, two paver operators, two truck drivers, roller operator, and two laborers

We promote from within, as we feel all of you are the best of the best. We are happy to discuss and develop a plan with you at your yearly review on how to set yourself up for advancement in the company. You are the key to what makes J&W Asphalt great. Our goal is to provide you with a job that offers growth, stability, reliability, and a company that you can be proud to be a part of.

Birthdays and Work Anniversaries

By Brock Zeller



October Birthdays

Shaun Johnson 10/08

James Dreier 10/11

Work Anniversaries

Mike Sirek - 4 years

Coronavirus Update

The Families First Coronavirus Response Act (FFCRA) became effective on April 1st, 2020. FFCRA provided eligible employees with paid sick leave due to quarantine because of COVID-19 or COVID-19 related matters. The FFCRA paid sick leave expired on 9/30/2021 with no extension predicted.

This means that you will no longer be paid for the sick leave that was provided by the FFCRA. Moving forward, please refer to the CDC guidelines if you believe that you are experiencing an illness.